

# JOHN TUNISON – FINANCE EXECUTIVE - MBA

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I help PE sponsors and boards unlock enterprise value through disciplined capital structure, operational transformation, flawless execution and team excellence.

✓ 2 successful PE exits >\$0.6B total

✓ >\$300M of debt & equity cap raised

✓ >\$0.5B total improved profit

**Core Strengths:** Strategy Execution | M&A | Operational Turnarounds | Team Building | ERP Leadership | FP&A | Capital Markets | Manufacturing | Distribution | Technology | Energy | Chemicals | Cryptocurrency | PE/VC/NASDAQ/LSE

I am a Private Equity CFO with over two decades of experience transforming and scaling companies across manufacturing, distribution, cryptocurrency, technology, energy and building products. Expert in driving turnarounds, restructuring complex financings, leading high-performing global teams and successfully completing M&A sales. Able to draw on public company experience for potential IPOs and mergers. Proven success selling two PE-backed companies for over \$0.6B total, raising over \$300M in capital and delivering \$0.5B+ in profit improvement for PE- and VC-backed, and publicly traded companies in the US and Europe.

## PROFESSIONAL HIGHLIGHTS

**CFO | INTUS WINDOWS / GIGA INC (PRIVATE) | Remote**

**9/2025 – 11/2025**

Led Finance function with goal to take the company public, restructure the finance function and complete an ERP implementation. Chose to exit early and respectfully due to material cultural and leadership misalignment likely to compromise long-term success.

**CFO | SOLUNA HOLDINGS (NASDAQ LISTED COMPANY: "SLNH") | Remote**

**3/2024 – 8/2025**

Led Finance function for a nascent NASDAQ listed, hyper-growth developer of Bitcoin Mining and AI data centers onsite at Renewable Power sites, following multiple CFO turnovers and dealing with onerous and complicated financings, limited liquidity and difficult debt conditions.

- Secured \$25M common equity line of credit, and ~\$5M marketed equity, first favorable growth capital secured in 2 years.
- Successfully drove conversion of \$15M Loan Note ahead of schedule, significantly improving financing flexibility.
- Closed over \$40M of project level equity and debt financing to enable moving forward with 3 strategic projects.
- Restructured finance and accounting teams to improve reporting and analysis capabilities and stabilize accounting.

**CFO | VERDANT SPECIALTY SOLUTIONS (OPENGATE CAPITAL) | Houston, TX**

**5/2023 – 3/2024**

Led Finance and IT functions for a PE backed, international manufacturer with operations in 5 countries following multiple CFO turnovers during difficult carve out, liquidity and bank compliance conditions.

- Sold the company, deemed "not diligencable" by CEO, to International Strategic Buyer in 6 months.
- Stabilized company debt by negotiating forbearance concessions with primary lender and clearing all defaults with secondary lenders to address multiple issues created over the preceding year.
- Achieved 100% audit / tax compliance in 6 months, completing first audits / filings in 2.5-year company existence.
- Improved NWC by 30% via rebuilding A/R & A/P Teams within 6 months.
- Reduced 25-member team turnover from >100% in the preceding 2 years to ~10% within 3 months.

**CFO | TRUSSWAY MANUFACTURING (HIGHLAND CAPITAL MANAGEMENT) | Houston, TX**

**11/2018 – 12/2022**

Led Finance, Purchasing and IT functions for a PE backed company following multiple CFO turnovers during difficult commodity market and liquidity conditions.

- Sold the company for over \$0.5B, >2.5× expected EV, leading full process.
- Refinanced \$97M Term + ABL facilities, restoring liquidity in distressed market conditions.
- Expanded EBITDA from <\$10M → >\$100M in three years via risk-based pricing, hedging, and sourcing strategies.
- Saved \$30M by creating a fixed-price lumber model despite supplier pushback.
- Resolved lender compliance defaults and mitigated >\$20M cyber/system risk through targeted initiatives.
- Rebuilt and upgraded finance, IT, and operations teams, achieving full strategic plan delivery and flawless COVID transition.

**FOUNDER/CONSULTANT | PANDORA MANAGEMENT CONSULTING | Multiple US States****10/2016 – 11/2018**

Founded and led a boutique consulting practice providing interim and fractional CFO leadership to venture-, PE-, and publicly backed companies, specializing in financial turnarounds, capital raises, and operational rebuilds across technology, energy, and manufacturing sectors.

- Kaseware Inc (VC-Backed Startup): Built finance and operations infrastructure from inception; closed \$650K seed round, led SFDC/NetSuite selection, and established HR, payroll, and compliance systems.
- Velocys PLC (LSE AIM: VLS): Stabilized global finance operations post-turnover; relocated finance teams from UK/OH to TX; led \$30M public equity raise, managed JV wind-down, and delivered full-year audit and regulatory filings.
- Other PE/Private Clients: Led short-term CFO assignments improving liquidity, controls, and close processes for chemical, oil & gas, and technology businesses.

**CFO | EUREKA RESOURCES (HADDINGTON VENTURES) | Williamsport, PA****01/2016 – 10/2016**

Led the finance, HR and IT functions directly and company operations indirectly for a PE backed company during a turnaround.

- Increased EBITDA by \$4M on \$15M revenue within six months in turnaround role.
- Secured \$10M in PE capital; restored banking relationships to unlock \$1.5M liquidity.

**CFO - CHEMICALS | ASCEND PERFORMANCE MATERIALS (SK CAPITAL) | Houston, TX****05/2014 – 10/2015**

Led 4 finance teams (15 people/4 locations) and spearhead setup of a new business unit (50% of Company) supporting world-scale chemical plants, chemicals marketing/sales/strategy, and planning/reporting.

- Directed \$1B P&L; achieved 20% performance uplift in under six months.
- Assembled finance team, reduced monthly close lag, and executed growth plans.

**VP FINANCE | UNIVAR (CD&R / CVC CAPITAL) | Austin and Houston, TX****03/2011 – 05/2014**

Served as a divisional and business unit finance leader for two businesses (promoted) driving strategic growth, integration, and performance improvement across global operations, with full P&L accountability and partnership to private equity owners and the executive board.

- Directed finance and operations for two major business units (\$2.3B revenue / \$120M EBITDA) spanning 90+ global sites; led cross-functional teams integrating a \$500M acquisition and implementing SAP processes and controls.
- Delivered 8–16% EBITDA growth through pricing, sourcing, and cost-optimization initiatives; developed Univar's first predictive forecasting model, recognized by PE owners for accuracy and strategic insight.
- Achieved \$2M+ procurement savings and improved working capital efficiency through redesigned accounting and sourcing practices that enhanced profitability and cash flow.

**EARLIER ROLES | SHELL OIL COMPANY & US NAVY | Multiple US States & London, UK****05/1996 – 03/2011**

- Led global finance and strategy initiatives across refining, downstream, and franchise operations, including a \$1B divestment and a \$2.4B Jiffy Lube transformation, both awarded for outstanding execution and strategic impact.
- Negotiated and executed \$500M+ in commercial deals and drove \$40M+ in cost savings through SAP implementations, cost programs, and offshoring initiatives.
- Directed multinational finance teams across the U.S., U.K., and Canada, advancing controls, forecasting, and strategic decision support for complex global operations. Promoted 4 times within the company.
- Nuclear-qualified officer leading teams of up to 25; rated top 10% of peers and delivered national officer-program consolidation on time and under budget.

**EDUCATION**

**B.S. Political Science, Minor German, With Merit**  
**US Naval Academy, 1996**

**M.B.A. Finance**  
**University of Rhode Island, 2002**

**LANGUAGES**

English (Native), German (Fluent), Spanish (Conversational)

Contact   
 Information /   
 Web Links 